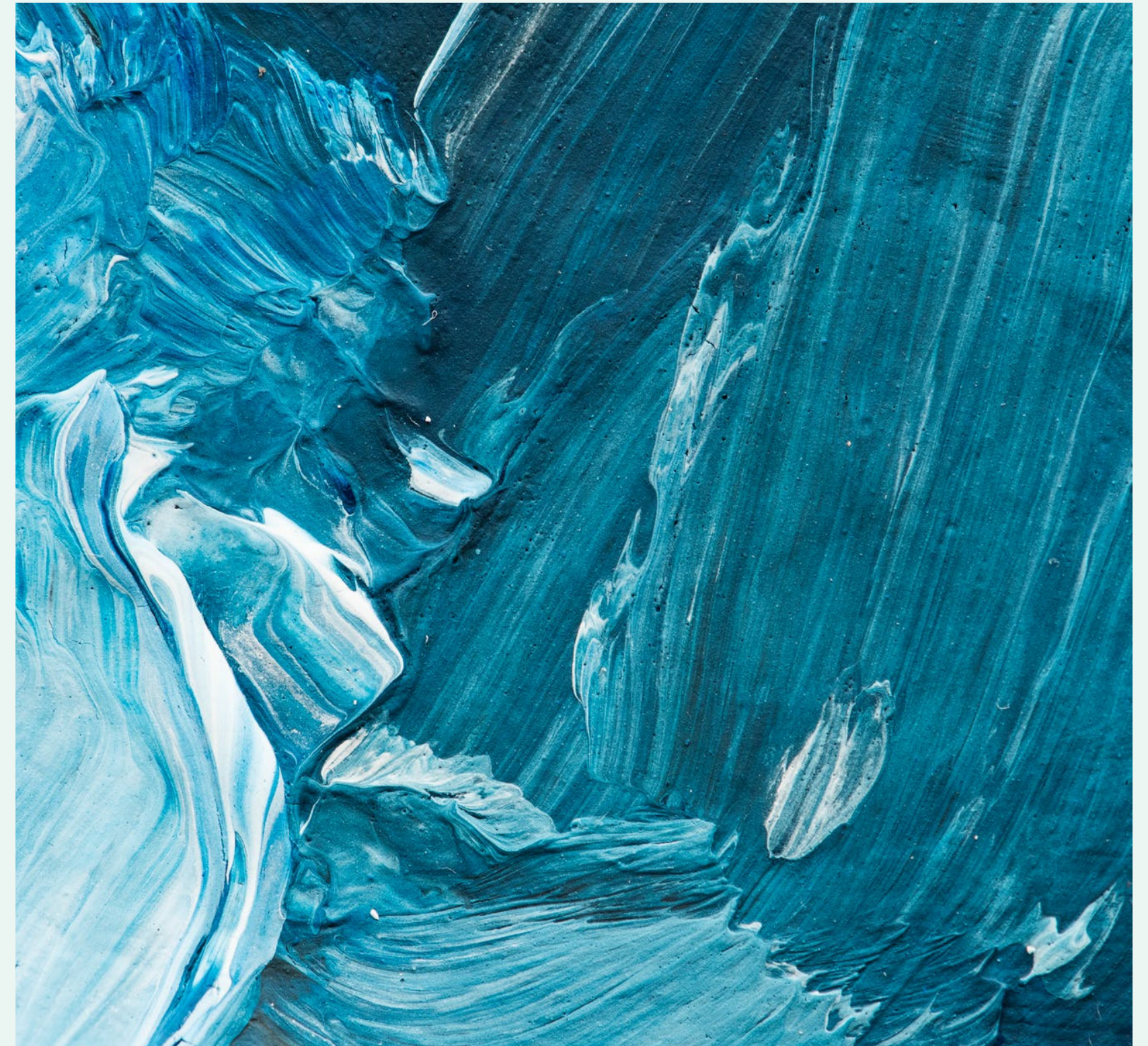


Nonprofit Learning Lab Workshop
Monday, August 8th 2022

ORGANIZATIONAL LIFE CYCLE DURING TIMES OF CHANGE

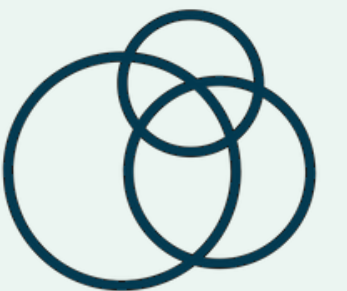
Presented by:
BLVE Consults

Brian Loevner, Founder + President





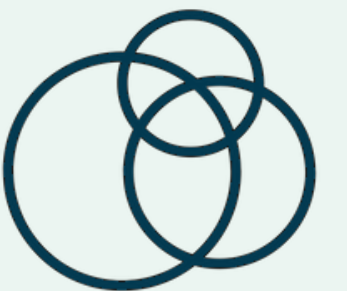
WHAT IS *LIFECYCLE* IN THE NONPROFIT WORLD?





WHAT IS *LIFECYCLE*
IN THE NONPROFIT WORLD?

WHY IS IT IMPORTANT?

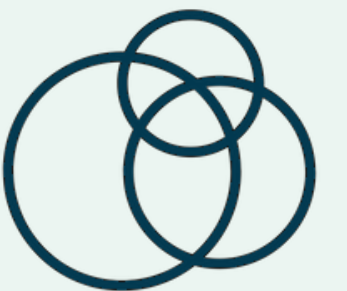




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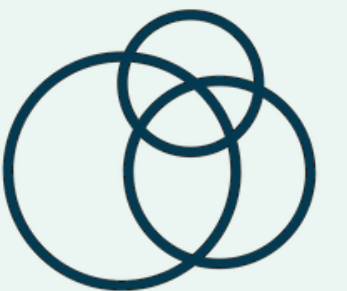
WHY IS IT IMPORTANT?

WHY SHOULD EVERY
ORGANIZATION CONSIDER IT?



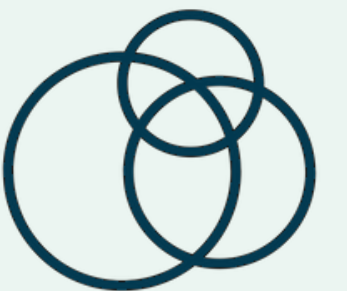


EXERCISE TIME!





TAKE 30 SECONDS AND THINK ABOUT
ONE TRANSFORMATION THAT YOUR
ORGANIZATION COULD MAKE.

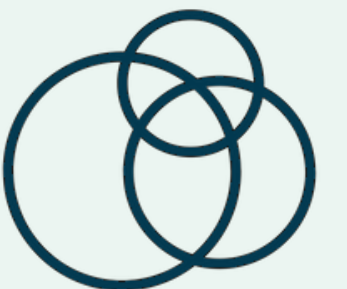




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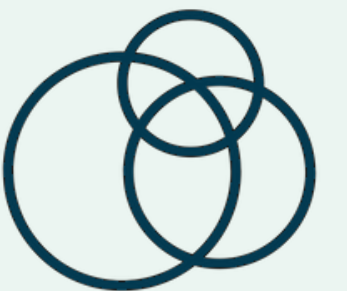
Here are quick examples – serving a different location, serving a new community, changing the way you provide services, partnering with another organization,

Then, write for a minute about how you think that move would be perceived by Board, staff and community.





WHAT DO WE *FEEL* WHEN WE HEAR THAT A
NONPROFIT IS CHANGING THEIR FOCUS,
MERGING, CLOSING, SHRINKING, MOVING?





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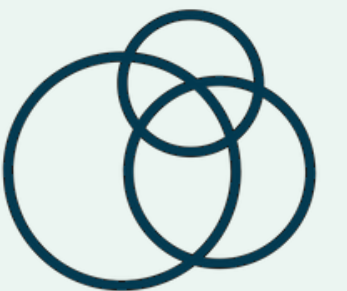
In the chat, type three words or phrases
in response.

What comes to mind?
What feelings come up?





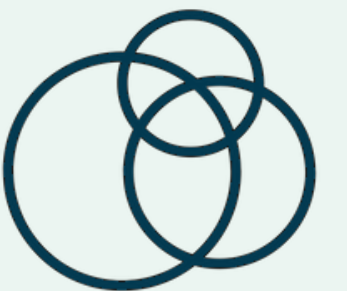
WHAT WERE OUR RESPONSES?





WHAT WERE OUR RESPONSES?

WHAT CAN CHANGE THOSE
RESPONSES?

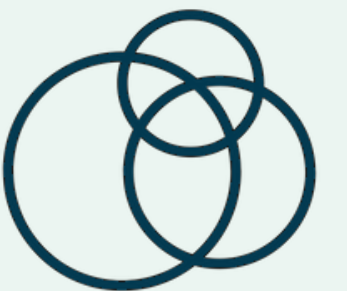




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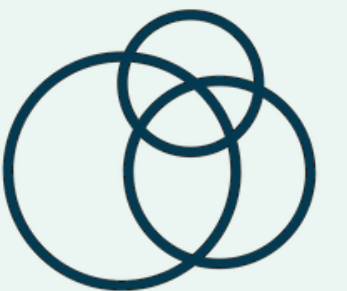
WHAT CAN CHANGE THOSE
RESPONSES?

HOW CAN WE CHANGE THE WAY
WE FEEL ABOUT TRANSFORMING
OUR NONPROFITS?



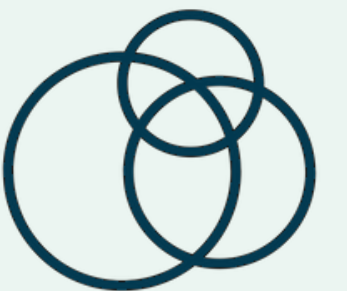


NORMALIZATION.





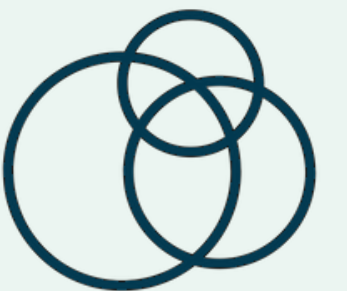
WHO IN OUR WORLD NEEDS TO NORMALIZE OUR CHANGE?





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FOUNDATIONS

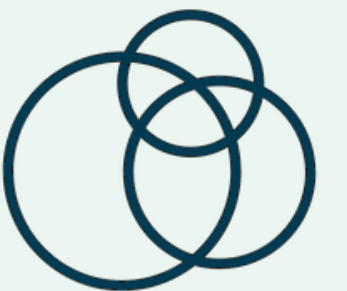




WHO IN OUR WORLD NEEDS TO NORMALIZE OUR CHANGE?

FOUNDATIONS

BOARDS OF
DIRECTORS



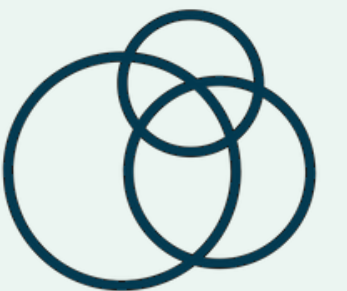


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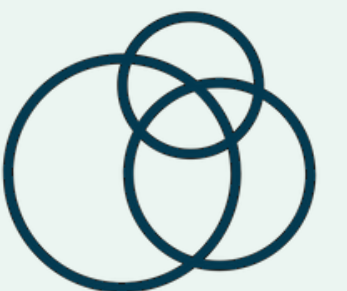
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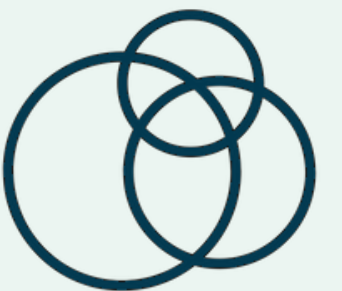
DONORS

FUNDERS





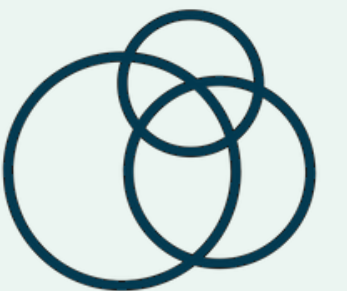
FIND OUT MORE ABOUT TRANSFORMATION AND LIFECYCLE CHANGE





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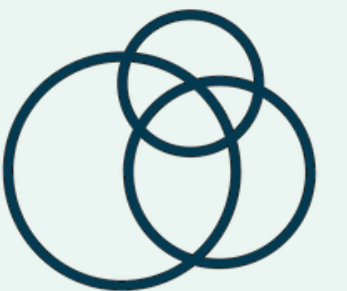
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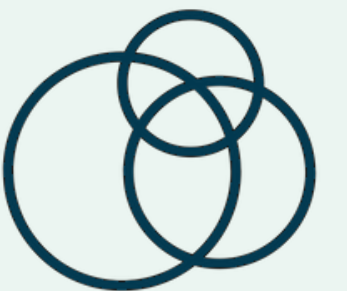
- Cultural Triage, A document for foundation, civic and arts leaders discussing the immediate need within the arts community.
- BIPOC Cultural Triage, An essay naming the differences between the needs of PWIs (predominantly white institutions) and BIPOC (Black, Indigenous, people of color) when it comes to the nuances of Triage and foundational support for arts organization strategic plan development.





FIND OUT MORE ABOUT TRANSFORMATION AND LIFECYCLE CHANGE

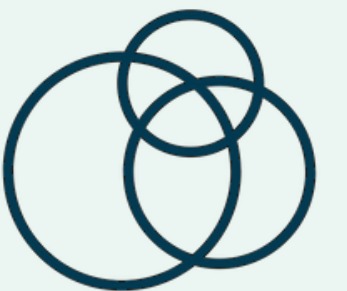
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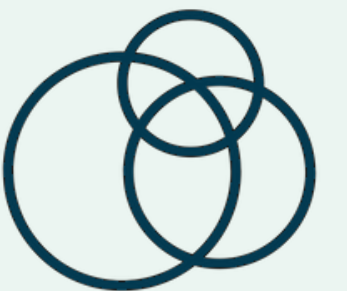
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- [conscient podcast](#), "shannon litzemberger – state of emergence : why we need artists right now"





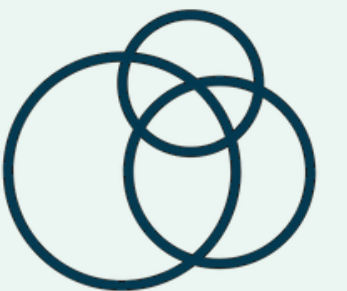
QUESTIONS?





QUESTIONS?

Comments? Concerns? Dreams? Hopes? Wishes?





THANK YOU!

